

Gender, Sexuality, and Human Rights

ARIEL F SALLOWS CONFERENCE

MARCH 11TH AND 12TH, 2022



UNIVERSITY OF SASKATCHEWAN

College of Law

LAW.USASK.CA



WELCOME

Over the next few days we will be gathering to discuss and learn more about the rights and experiences of Two Spirit, lesbian, gay, bisexual, pansexual, trans, queer, and intersex people (2SLGBTQI+). As we gather, we acknowledge that we are on Treaty Six Territory and the traditional Homeland of the Métis and that our online participants are joining us from other Indigenous lands, whether Treaty or unceded territory. We recognize the impacts of colonialism, including those enacted by the University of Saskatchewan, and as such, we voice our commitments to truth, reconciliation, and decolonization,


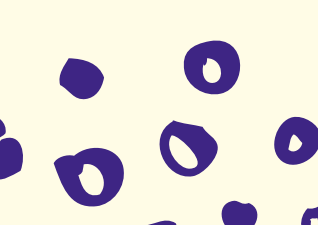
Gender and sexuality are intricately connected to race, culture, ability, geography, and many other intersectional factors and as we work to better understand 2SLGBTQI+ people, we amplify anti-oppressive practices across these spheres. This hybrid gathering takes a practical, community-led approach to learning about gender, sexuality, and human rights. Together we can build equitable pathways in law, policy, educational, and community settings.

COVID-19 Guidelines: All faculty, staff, students, visitors and contractors are required to wear approved masks in all indoor spaces at the University of Saskatchewan until April 30, 2022. All conference attendees must adhere to these guidelines and extra masks and hand sanitizer will be available at the registration desk.

WORKSHOPS

OUTSaskatoon: Queer 101

OUTSaskatoon is a 2SLGBTQ+ community centre in Saskatoon that works to increase the acceptance and visibility of Saskatchewan's 2SLGBTQ community. This is accomplished through the provision of support services, education, housing, events, and programming. This workshop introduces participants to the foundations of identity, terminology, and inclusive language. Participants will also be led through a group discussion centred around the importance of 2SLGBTQ affirming forms, spaces and services.





TransSask Support Services:

Gender Diverse Research and Advocacy in Saskatchewan

TransSask Support Services is a provincial organization that supports and acts as a resource network for trans, genderqueer, intersex and gender non-conforming individuals. Claire Yacishyn (she/her) and Tiberius Fayant-McLeod (they/them) will present the preliminary findings of TransSask's province-wide research project on gender diverse people in Saskatchewan. The most extensive of its kind in Saskatchewan, TransSask has conducted surveys, interviews, and focus groups with more than 300 gender diverse people from across the Province. Through this work, TransSask is looking to develop a Saskatchewan Transgender Advocacy Strategy that will include next steps in the fields of social, legal, policy, and health advocacy work.

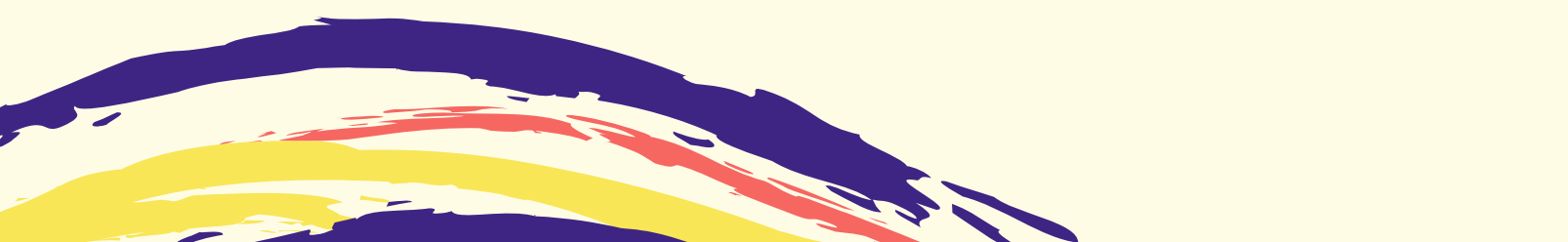
Nicholas Hersh: LGBTQI+ Refugees in a Canadian Context


Nicholas Hersh is an immigration and refugee lawyer at Community Legal Services of Ottawa and professor of the Refugee Sponsorship Support Program course at the University of Ottawa: Faculty of Law. He has worked extensively in refugee private sponsorship since 2010 with Capital Rainbow Refugee, a community group committed to providing a safe haven for lesbian, gay, bisexual, transgender, and queer (LGBTQ) refugees. This workshop provides an overview of key topics and areas of concern surrounding LGBTQ refugee law, procedure, and experience. As well, Nicholas will provide an introduction to a community-driven online tool intent on serving as a resource for lawyers and community organizations to support LGBTQ refugees through the application process.

JusticeTrans:

Understanding Access to Justice for Two Spirit, Trans, Non-Binary and Gender Nonconforming People

This talk presents the results of an Access-to-Justice legal needs assessment of Two Spirit, trans, non-binary and gender nonconforming (2STNBGN) people conducted by JusticeTrans across the lands colonially known as Canada. This presentation will focus on how discrimination and harassment cuts across other legal issues, including those related to





employment, housing, migration, and medical treatment. Through a series of participant quotes, we will break down how transphobia, transmisogyny, racism, and colonization are experienced at both a structural and personal level resulting in a distrust and disengagement of the legal system. To close, we will examine participants' visions of a more just future, which evoke both immediate reform and education work, as well as long term structural changes including the abolition of police and prisons, and the decolonization of the legal system.

Enough Already: Impact and Prevention of Workplace Sexual Harassment

This session will explore the prairie research that law students need to know ahead of articling, the impact of harassment, and the role of bystander leadership. We hope to empower participants with knowledge and tools to prevent, address, and respond to sexual harassment. Nicole White (she/her) is the Project Lead for Enough Already SK. Nicole has worked in the community for two decades and specifically focused her professional work on gender-based issues, engaging marginalized populations, and harm reduction. She's a registered social worker and in her spare time, spearheaded a non-profit sending free menstrual products to young people in northern SK and across the territories.

The Enchanté Network: Resourcing 2SLGBTQI+ Community Initiatives

Established in 2019, the Enchanté Network is Canada's largest network of 2SLGBTQI+ organizations. Through connecting, supporting, and advocating on behalf of nearly 200 independent 2SLGBTQI+ organizations, the network was created to bring the sector together and support our community's leaders. Tyler Boyce (Executive Director) and Kathryn LeBlanc (Director of Communications and Policy) will outline how the Enchanté Network is building a future where 2SLGBTQI+ communities can thrive. Through mobilizing millions of dollars in funding for 2SLGBTQI+ organizations and increasing our community's access to policy makers, it's clear that a networked approach to systems change has both a proven track record and enormous future potential ready to be unlocked. Isabelle MacLean (JD Candidate, UofS) will join to discuss a collaborative initiative between Enchanté and the Social Innovation Lab on Gender and Sexuality.

THURSDAY, MARCH 10

6:00 pm - 9:00 pm: Queer Trivia Night

Cohen's Beer Republic - 101 20th St W, Saskatoon

Doors at 6:00 | Dinner at 6:30 | Trivia 7:00 – 9:00 pm

FRIDAY, MARCH 11

9:30 am - 10:30 am: Coffee and Registration

Student Lounge (College of Law Ground Floor)

10:30 am - 12:00 pm: OUTSaskatoon: Queer 101

ESB 46 (Commerce Building)

12:00 pm - 1:00 pm: Lunch in the Student Lounge

1:00 pm - 2:30 pm: TransSask: Gender Diverse Research and Advocacy in Saskatchewan

ESB 46

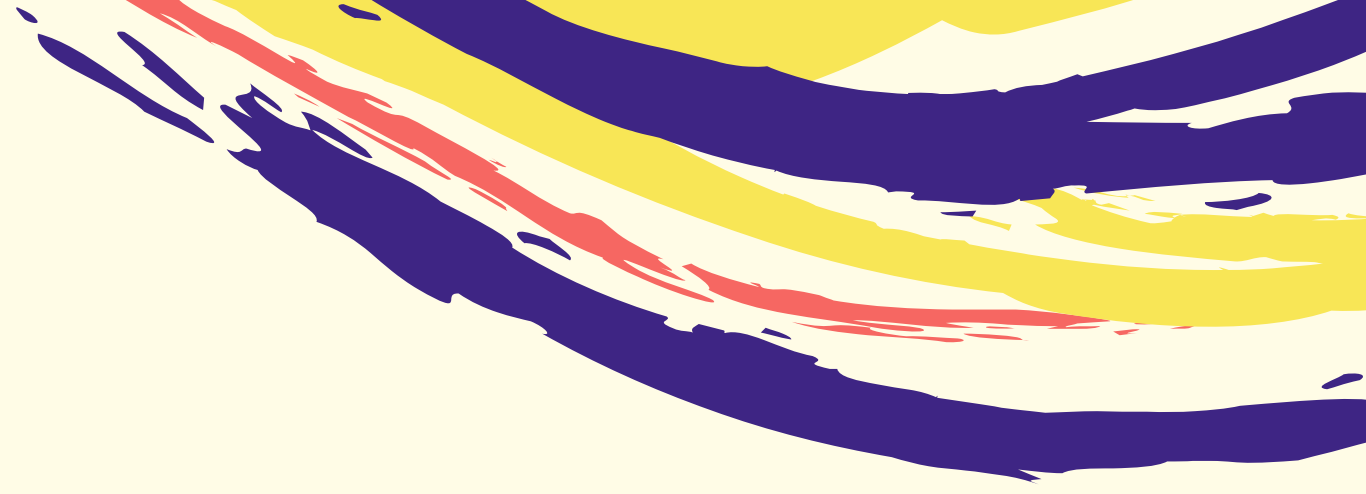
2:30 pm - 3:00 pm: Refreshments in the Student Lounge

3:00 pm - 5:00 pm: Nicholas Hersh: LGBTQI+ Refugees in a Canadian Context

ESB 46

5:00 pm - 6:30 pm: Social Gathering (Appetizers and Cash Bar) Words of Welcome from Dean Martin Phillipson and Dr. Rachel Loewen Walker

Student Lounge



SATURDAY, MARCH 12

9:30 am - 10:30 am: Coffee and Registration

Student Lounge

10:30 am - 12:00 am: JusticeTrans: Understanding Access to Justice for Two Spirit, Trans, Non-Binary and Gender Nonconforming People: Reporting on a Mixed Methods Legal Needs Assessment

ESB 46

12:00 pm - 1:00 pm: Lunch in the Student Lounge

1:00 pm - 2:30 pm: Enough Already Saskatchewan: Impact and Prevention of Workplace Sexual Harassment

ESB 46

2:30 PM - 3:00 PM: Refreshments in the Student Lounge

3:00 pm - 5:00 pm: Enchanté Network: Resourcing 2SLGBTQI+ Community Initiatives

ESB 46