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Abstract

Cross-Border Labour Mobility in the Windsor-Detroit Region: The Case of Nurses

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The objective of this research article is to address the issues Canadian nurses encounter when commuting across the border to work in the United States. While there are challenges, this study also demonstrates that this is an area where cross-border labour mobility has been more easily attainable under the specific NAFTA requirements, most notably in obtaining the applicable TN visa to work in the United States. This article explores the following: 1) trends in nursing demand in Windsor-Essex and Detroit Metropolitan; 2) professionals under NAFTA: TN visas; 3) impediments to crossing the border; 4) accreditation requirements to work in the United States; 5) 2014 changes to nurse accreditation in Ontario; 6) differences in compensation and other financial considerations; 7) differences in opportunities for advancement, work structure and environment; and 8) conclusions.

Keywords: Canada-U.S., cross-border, labour mobility, North American Free Trade Agreement (NAFTA), nurse professionals, TN visa

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