



THE ARIEL F. SALLOWS CHAIR OF HUMAN RIGHTS

(revised 4/8/25)

University of Saskatchewan College of Law

The University of Saskatchewan, College of Law invites outstanding candidates who have made distinguished contributions to research or practice in human rights to apply for the Ariel F. Sallows Chair of Human Rights, Canada's first endowed chair in human rights law. Past Sallows Chairs include Penelope Andrews, The Hon. Marilou McPhedran, Virginia Leary, Paul Mahoney, Shelley Wright, the late Martin Ennals, Rebecca M.M. Wallace, Abdullah An-Na'im, Nihal Jayawickrama, John Foster, Francisco Forrest Martin, Roy Adams, Mary Eberts, Siobhan Wills, The Hon. Kim Pate, Rachel Loewen Walker, Catherine Bell and most recently Dino Kritsiotis.

As the oldest law school in western Canada, the College of Law has had a distinguished and venerable history. We graduate leaders in a host of different areas with alumni holding judicial, political, academic, private and public sector positions at the highest levels in a number of different regions within the country and beyond. The law school is committed to providing its students with rich learning opportunities, including from distinguished visiting scholars in our three endowed chairs. Our faculty members are award-winning teachers, recognized for their teaching innovation and effectiveness. The College of Law has embraced the interdisciplinary opportunities presented by being part of a major research-intensive university. This fact is reflected in the value the law school attributes to the creation and dissemination of diverse forms of knowledge and the use of that knowledge to better the human condition.

The College has always taken a broad view of human rights scholarship and welcomes academics from related disciplines to apply. The College enjoys strong interdisciplinary links with other academic units on campus, specifically the Graduate Schools of Public Health, Public Policy, and Environment and Sustainability. Consequently, human rights scholars whose work intersects with these areas may find the prospect of collaboration with members of the University's academic community particularly appealing.

The successful candidate for the Chair will possess academic credentials commensurate with a senior academic appointment including an established record of scholarly achievement. They will reside in Saskatoon during their tenure in the Chair and will be expected to enliven the intellectual life of the faculty by pursuing a research program, teaching one course or seminar and organizing and hosting a conference or workshop. The Chair may also deliver a public lecture. Appropriate

administrative and financial support will be provided to the chair holder, especially concerning research and outreach activities. A position at the University of Saskatchewan comes with a very competitive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program. Salary bands for this position are as follows: Assistant Professor \$110,489 to \$131,909; Associate Professor \$131,909 to \$153,329; and Professor \$153,329 to \$178,319, with a higher starting salary in rare and exceptional circumstances pursuant to Article 18.2.6.12 of the 2023-2027 USFA Collective Agreement (<https://usaskfaculty.ca/collective-agreement/>). Tenure will normally be for one year but a shorter term can be discussed. The appointment date is flexible but may be as early as January 1, 2026. The College will also consider applicants from individuals who may wish to take up the position on July 1, 2026. The College will begin considering applications on June 1, 2025: applications received after this date will not be considered.

If you wish to apply, you must provide a current C.V., the names of three academic referees, and an outline of your research plans and proposed program during the chair term. Only complete applications will be considered.

**Martin Phillipson, Dean
College of Law
University of Saskatchewan
15 Campus Drive
Saskatoon, Saskatchewan
S7N 5A6
Telephone: (306) 966-5910
Fax: (306) 966-5900
Email: law.search@usask.ca**

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. In consideration of the University's strategic directions and Equity, Diversity and Inclusion priorities, the University relies on section 56 of the Saskatchewan Human Rights Code to give preference in employment to Indigenous applicants. Applicants who self-declare Indigenous identity, are expected to provide supporting evidence of their Indigenous identity and community relationships. All

qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the [deybwewin / taapwaywin / tapwewin: Indigenous Truth policy](#) and Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.