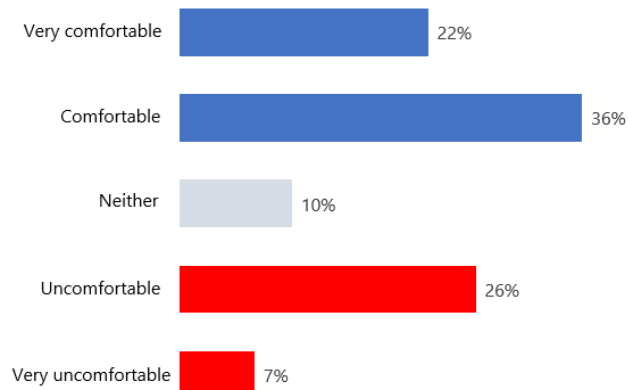


Enough Already SK Omnibus Survey Results (December 2020)

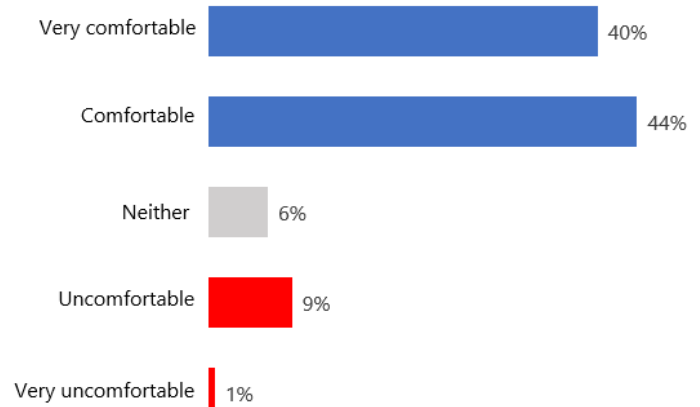
Overall Results

In total, **400 Saskatchewan residents** responded to eight questions about sexual harassment in the workplace.

A **combined 57%** reported they were either **very comfortable** or **comfortable** with **recognizing sexual harassment** in the workplace, but a **combined 43%** were either **neutral**, **uncomfortable**, **very uncomfortable**.



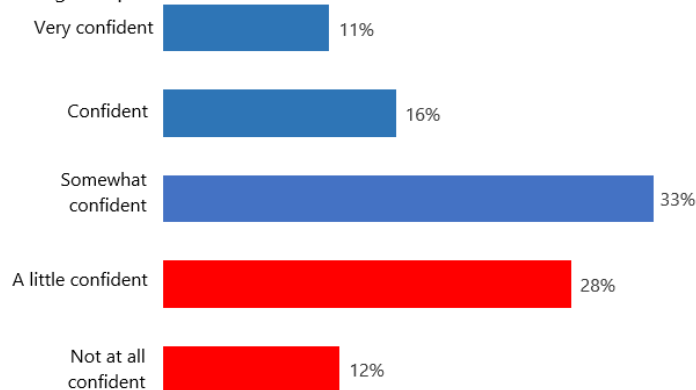
The **majority (85%)** of respondents reported **feeling comfortable** with reporting sexual harassment in their workplaces, but **9%** of respondents reported that they were **uncomfortable**.



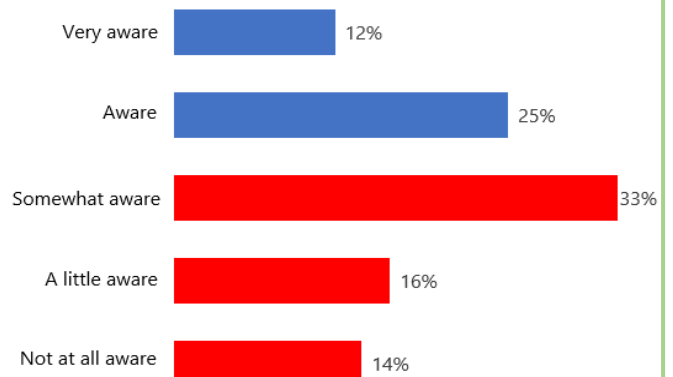
When asked what percentage of Saskatchewan employees they think experience sexual harassment in the workplace, the average response was...

40% of all Saskatchewan employees

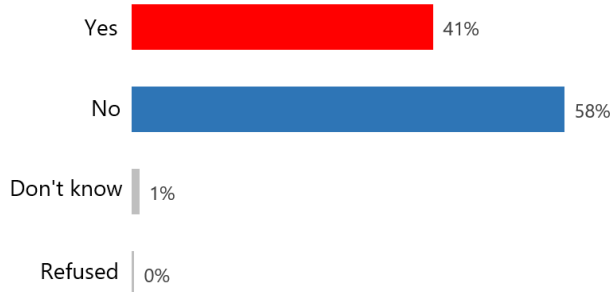
Many respondents were **at least somewhat confident** in the legal steps to take if they (or someone they knew) experienced sexual assault in the workplace. However, a **combined 27%** were **less confident** in the legal steps to take.



A **combined 63%** of respondents said they were **only somewhat, a little, or not at all aware** of resources and supports for when someone experiences workplace sexual harassment. Only **12%** of respondents reported **being very aware**.



41% of respondents said that they or someone they know **have been a victim of workplace sexual harassment.**



In total, **87%** have yet to learn about the Enough Already coalition.



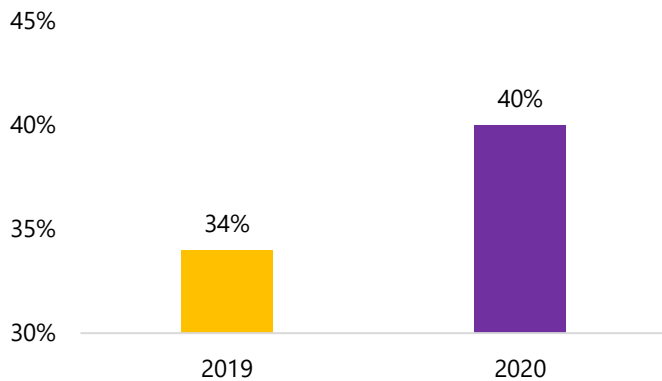
More than one-third of respondents think the COVID-19 pandemic has made it **harder to address workplace harassment.**



Data Comparisons

Six of the eight questions were originally asked in a similar survey conducted in December 2019. Time comparisons in people's beliefs and attitudes around sexual harassment in the workplace are reported below.

The estimated percentage of **SK employees who have been victims of workplace sexual harassment increased from 34% in 2019 to 40% in 2020.**



The percentage of people who have been or know someone who has been a victim of workplace sexual harassment is **nearly identical**



Comfort in recognition and reporting workplace sexual harassment, confidence in the legal steps to take, and awareness of resources and supports **increased from 2019 to 2020**

