

University of Saskatchewan
College of Law

Indigenous Law Centre- Academic Director

The Indigenous Law Centre (ILC) at the College of Law, University of Saskatchewan is entering a new stage in its evolution. To assist in this evolution, the ILC is seeking a new Academic Director. The desired candidate will be an established or emerging legal scholar who already holds a tenure-track Faculty position at a Canadian law school. The successful applicant will be appointed Academic Director of the Indigenous Law Centre and as a Faculty Member of the College of Law at a rank dependent on their qualifications, experience and current academic rank.

The role of the Academic Director will be to help chart the direction of the ILC over the next several years. Working in close partnership with the Dean of Law, the Academic Director will assist in the following key tasks:

1. Lead in revising, updating and implementing the ILC Strategic Plan.
2. Work with the office of the Vice-Provost Indigenous Engagement on campus-wide Indigenization initiatives.
3. Work with the College of Law's Cultural Advisor on programming within the College.
4. Oversee the ongoing development and implementation of new Certificate Programs in Indigenous & Aboriginal Law.
5. Oversee the development of new ways to share research on Indigenous & Aboriginal Law.
6. Help the College of Law's continuing efforts to respond to the Calls to Action of the TRC.
7. Participate in the recruitment of early career First Nation, Inuit or Metis faculty.
8. Act as a mentor to Indigenous faculty, students and staff.
9. Participate (in partnership with the Dean) in fundraising initiatives for the ILC.

The position is advertised as a tenure track position and you must hold an LL.M. or doctoral qualification in Law. The successful candidate for Academic Director will be expected to undertake teaching and research while in place, but at a reduced level to enable them to devote sufficient time to their key administrative functions.

The position can also be offered as a term position in the hope that it will enable established Faculty from other law schools to come to the ILC for a period of several years and assist in the progressive development of the ILC, mentor subsequent junior hires and to set a strong foundation for the future. It is anticipated that this would be a 3 year term position, although the exact details are negotiable. The ILC has a proud history of being a key pillar in Indigenous legal education in Canada. This position presents an opportunity to the successful applicant to play a significant role in the evolution and progressive development of this nationally important institution and to build a cohort of junior scholars who will carry the work of the ILC forward.

The University of Saskatchewan is committed to fundamentally reshaping its relationships with Indigenous peoples in Canada. The College of Law aims to be a significant contributor to

that process and the ILC will be at the forefront of the College's efforts. The new Academic Director will be a key lead in that process.

In consideration of the University's strategic directions, Equity, Diversity and Inclusion priorities, the requirements of the position, and pursuant to section 56 of the Saskatchewan Human Rights Code, only Indigenous applicants will be considered for this position. Indigenous Membership/Citizenship will be subject to verification with documentation.

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

The University believes equity, diversity, and inclusion strengthen the community and enhance excellence, innovation, and creativity. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority.

The University is committed to employment equity, diversity and inclusion, and are proud to support career opportunities for Indigenous Peoples to reflect the community we serve. We continue to grow our partnerships with Indigenous communities across the Province, Nationally and Internationally and value the unique perspective that our Indigenous employees provide to strengthen these relationships. Only Indigenous candidates will be considered for this position. Candidates must meet all the essential qualifications required for this position, including verification of Indigenous Membership/Citizenship with documentation, and the successful candidate must maintain those conditions throughout their employment.

The ILC was established as the Native Law Centre by then Dean Roger Carter QC in 1973. It stands on Treaty 6 territory and the traditional homeland of the Metis people. For nearly 50 years it has been involved in the education of First Nation, Inuit and Metis law students and in the promotion of research in Indigenous & Aboriginal law.

A position at the University of Saskatchewan comes with a very competitive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program. Salary bands for this position are as follows: Assistant Professor \$99,945 to \$120,099; Associate Professor \$120,099 to \$140,253; and Professor \$140,253 to \$163,766, with a higher starting salary in rare and exceptional circumstances pursuant to Article 18.2.6.12 of the 2017-2022 USFA Collective Agreement (<https://usaskfaculty.ca/collective-agreement/>). The Academic Director will also receive an administrative stipend. Applications will start being reviewed immediately and will be considered until the position is filled.

Applications containing an academic CV, the names of three referees, and a letter of introduction outlining the motivation for applying, and thoughts on the evolution of the ILC, should be addressed to:

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